

Gender Pay Gap Summary Autumn 2019

Gap
7.5%

Gap
1.3%

Proportion of Bonus to Males
0.0%

Gap
0.0%

Pay Gap
0.00%

Females
0.0%

Proportion Full Pay M/F in each Band					
Rate		M	F	M	F
£ -	£ 9.51	6	19	24.00%	76.00%
£ 9.51	£ 22.45	9	16	36.00%	64.00%
£ 22.45	£ 25.10	3	19	13.64%	86.36%
£ 25.10		12	16	42.86%	57.14%

	M	F
Median Hourly Rate	£ 22.80	£ 22.51

	M	F
Mean Hourly Rate	£ 19.39	£ 17.33

	M	F
Median Bonus	£ -	£ -

	M	F
Mean Bonus	£ -	£ -