

## **Person Specification**

## **Site Maintenance Officer**

Attributes	Essential	Desirable	How Identified
Relevant Experience	Practical experience of building / maintenance work with preferably a	Multi-trade / DIY experience Eg: plumbing, carpentry	Application Form
	carpentry bias or background	Experience of working in a school or similar commercial environment	Interview
		H&S training / knowledge	
Personal Characteristics	Punctual, hardworking and committed		Application Form
	Helpful, approachable and positive nature. Ability to stay calm;		Interview
	Proactive, adaptable and able to take ownership of tasks and work with minimal supervision		
	Excellent time management, flexible, highly organised and able to multi-task and prioritise own work and that of others to meet deadlines		
	interpersonal skills with children and adults		
Knowledge & Skills	Knowledge and experience of basic site maintenance and safe and effective working practice	Knowledge of requirements and practices relating to H&S, such as asbestos, legionella, fire and building	Application Form Interview
		regulations	
		CSCS Card Holder  Ability to drive a mini-bus	
	Right to Work in the UK	D1 Driving Licence	
Additional Factors	Genuine desire to work in a school / with young people	Willing and able to learn and operate new IT systems and databases and	
	Physical fit and able to lift, carry, climb	to undertake health and safety training;	
	Able to work at height to clean appropriate areas e.g. gutters and inspect roofs etc		
	The post holder must be committed to safeguarding and promoting the welfare of all students		